



HAILIKA'AS HEILTSUK HEALTH CENTRE SOCIETY



JOB POSTING

Job Title: Youth Worker
Department: Youth Services Program
Reports To: Child/Youth Program Coordinator
Type: Casual
Hourly Wage: \$22 - \$25

PURPOSE

The Youth Worker supports the delivery of healthy, preventative, and engaging programs and activities for children and youth (ages 7–21) in the Heiltsuk community. The role fosters a safe, inclusive, and positive environment where children and youth are encouraged to develop their strengths, build meaningful relationships, and contribute their unique gifts to the community.

KEY DUTIES AND RESPONSIBILITIES

Program Delivery

- Assist in planning, coordinating, and facilitating youth programs and activities, including Cooking Club, Arts and Crafts, Games, Night Alive, and sports exhibition games.
- Work closely with counselling staff to support the ongoing assessment of the needs of youth in the community.
- Collaborate with existing child and youth programs and community partners to support coordinated services.
- Liaise with youth to promote awareness of planned programs, activities, and available community resources.
- Participate in community awareness initiatives and make recommendations that promote a positive and supportive environment for youth.
- Refer youth to appropriate community resources and support services, as needed.

Reporting and Administration

- Prepare and submit monthly work plans and reports.
- Participate in Health Centre fundraising activities.
- Attend seminars, workshops, and training opportunities as required.

Quality and Safety

- Participate in accreditation and continuous quality improvement initiatives.
- Participate in client and staff safety initiatives and activities.
- Maintain the confidentiality of personal, client, and organizational information.
- Perform duties and responsibilities in accordance with HHHCS policies, procedures, and applicable standards.



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- Perform other related duties as assigned.

QUALIFICATIONS

Required

- Grade 12 diploma or equivalent.
- Demonstrated conflict resolution and interpersonal skills.
- Experience supporting children and youth with complex social or behavioural needs.
- Proficiency in basic computer applications.
- Knowledge of the customs, culture, language, and traditions of the Heiltsuk Nation.
- Valid BC Driver's Licence.
- Valid Occupational First Aid certificate (or willingness to obtain upon hire, if applicable).
- Satisfactory Criminal Record Check with Vulnerable Sector Screening.

Preferred

- Experience working with children and youth; childcare experience is considered an asset.
- Experience in counselling, including knowledge of alcohol and drug addictions.
- Experience working in Indigenous communities or with Indigenous children, youth, and families.

BENEFIT PACKAGE:

- Extended health care (Dental, Vision, LTD, Life).
- Pension Plan.
- Wellness and Cultural days.
- Paid time off, including an additional 2-week office closure during the winter break

HOW TO APPLY

Send your resume and cover letter to humanresources@heiltsukhealth.com.